

# Senior Merchandiser - Hong Kong

The Superdry brand is a genuine British success story that has grown to a turnover of £872m, and between £96.5m - £97.5m profit and a strategic plan in place that will make us a £1bn company by 2020. We are a multichannel operator with well-developed and highly successful retail, ecommerce, wholesale and franchise businesses and customers in virtually every country in the world. We are well on our way to achieving our goal of becoming a global lifestyle brand.

#### The Role

The role of the Senior Merchandiser is to have responsibility for maintaining the timelines agreed on production orders and to make sure that goods are delivered within those action plans as per company quality levels. Working with cross functional teams such as technical, quality control, UK Head office merchandisers, vendors and logistics the successful candidate will be responsible for the smooth order processing, garment production, quality control process and the final dispatch.

#### You will

- Manage orders with vendors to ensure on time delivery with strict adherence to critical path planning
- Communicate with HQ teams to ensure they have supplier performance information necessary to manage business expectations and product delivery
- Visit factories and/or processing centers, as required and feeding back summaries to the UK office
- Track pre-production and shipment samples closely and make sure samples are received in good time
- Ensure factories have all required testing reports and inspections completed in good time and are approved prior to shipment
- Manage the product development process with suppliers ensuring sample lead-times are met, and costings are received, in line with the buying calendar
- Liaise with internal departments such as Design, Garment Tech, QC, Logistics and Finance to support supplier performance targets
- Liaise with logistics and suppliers to ensure that shipment bookings are made in accordance to agreed handover dates
- Manage and develop assistant merchandisers and work as an efficient and effective team
- Organise, maintain up to date critical paths and process data accurately
- Negotiate prices & maintain an open costing system to achieve most competitive prices

## You are

- An experienced branded apparel merchandiser
- Knowledgeable in quality control levels required in a branded environment
- Able to review product and suggest alternative options for costing
- A negotiator and problem-solver with skills in a production environment
- Aware of the costing process
- Able to inspire, lead and motivate a team
- Able to communicate effectively, both verbally and written, in English and Mandarin
- A mulitasker and can handle high volumes of data, analyse and report on it
- Self moitvared and able to work under pressure and be focused
- Extremely well organised with a keen eye for detail



- Competent in managing relationships with vendors and HQ teams.
- An advanced user of MS Office suite, in particular Excel as well as Chinese word processing.
- Ideally degree level educated in Fashion, Textile or Manufacturing
- Sound knowledge of apparel / footwear / accessories. An understanding of materials and wet processing is highly desirable
- Highly organised and good at planning and prioritising work to meet commitments aligned with organisation goals
- Articulate and credible, with excellent communication skills to allow you to present recommendations on buys
- Confident to take on new opportunities and tough challenges with a sense of urgency, high energy, and enthusiasm.

### What we offer

- Competitive salary
- · Life insurance
- MPF
- 50% online staff discount