

GET READY FOR EVERYTHING.

SUPERDRY
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MULTICHANNEL STOCK CONTROLLER – CHELTENHAM

WHO WE ARE

Superdry have been making world class product for 15 years, and we're proud of it. Our mission is to inspire and engage the contemporary style obsessed consumer, whilst leaving a positive environmental legacy.

Together, we have built a brand that has cut through the global apparel market at record speed, taking market share from brands that have existed for decades. But we have a big opportunity ahead of us as we launch 4 new collections.

We are now on an exciting journey to reset our brand and return to our design-led roots and we are looking for talented people to join us on our journey.

THE ROLE

This role will enable global stock across all dispositions to be reviewed, challenged and optimised with trading teams across all channels to plan and ultimately deliver company budgets to set KPI's.

YOU WILL

- Obsess about stock ensuring you have 'one version' of the truth to ensure trading teams (Wholesale, Retail and eCom) are challenged to optimise inventory
- Challenging trading teams on inventory will include wholesale order fulfillment, cancellations, returns, recalls, retentions and all stock dispositions (saleable and unsaleable) to ensure business KPI's are achieved
- Ensure inventory is prioritised with considerations of margin, customer, and demand variability. Support stock segmentation with key stakeholders
- Support inventory planning and budget forecasting working cross functionally with Finance, DC and Merchandising
- Lead territory WSSI management on weekly, monthly and quarterly basis within merchandising, ensuring risks and opportunities highlighted with key stakeholders
- Manage and control the IWT process in line with KPI's. You will also support the recalls process to ensure that targets and option level priorities are met
- Lead the seamless flow of stock from wholesale to retail channels, communicating with key stakeholders ensuring all stock is utilised
- Optimise clearance deals through planning of recalls alongside Merchandising

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- Proactively manage 1 to 5's and low stocks considering DC capacity and overall sku counts
- Support triangle meetings on a weekly basis, reviewing forecasts, highlighting additional workstreams across Retail, Merchandising and the DC
- Own and maintain inventory reports and dashboards for visibility of inventory, you will also be a stock systems expert in mining data for inventory role ups / analytics
- Promote a continuous improvement approach within the department always
- Manage, coach, inspire and develop individuals within the department

YOU ARE

- Ability to lead the vision for the future, driving engagement to achieve business goals
- Experience within a analytical role and able to thrive within a fast paced environment
- Able to think globally and manage multi channel processes
- Able to challenge processes and have high standards of stock management
- Analytical, competent working with large volumes of data, using this to support decision making
- Self-motivated and capable of working independently
- Ability to lead the vision for the future, driving engagement to achieve business goals
- Focused on the end goal and driving teams to achieve high level plans
- Excellent communicator with the ability to influence at all levels

WORKING FOR SUPERDRY HAS NEVER BEEN SO REWARDING...

- 25 days annual leave, plus bank holidays, and an additional day off to celebrate your Birthday. We also offer a holiday buying scheme.
- Family is massively important to us, so we have a broad range of family-friendly working policies in place, including enhanced maternity, paternity, and adoption leave
- Company Pension scheme
- All employees are covered by our Life Assurance policy whilst working at Superdry. We feel it's important to offer protection for your family and loved ones in such a situation and to support this we offer life assurance cover which pays a lump sum equivalent either twice or four times your annual salary
- A big staff discount – naturally. Because we know that you love to wear Superdry, you'll benefit from a 50% discount in store and online and our Head Office is home to our very own store for staff only where you can treat yourself to heavily discounted sample stock
- A health cash plan is open to all employees.
- Private Medical cover - a taxable benefit, which managers are eligible to opt in to
- Flexible working - to help you achieve that all-important work-life balance
- We want you to share in our success and so we have a choice of Share Save schemes you can opt into
- A global employee assistance plan in place that you can access anytime you want - it's free and confidential
- You'll also have access to a Cycle To Work Scheme and an excellent Car contract hire/purchase scheme along with a massive range of local discounts with businesses across Gloucestershire

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At Superdry, everyone has a voice and we want to hear it. We create environments where individuality can flourish and is celebrated as part of who we are as a brand. We're incredibly proud that over 90% of our people feel strongly that they can be themselves at work.

We want to meet people with varied backgrounds because we understand that diversity of thought encourages new ideas to thrive, fuelling creativity and enabling us to do better work. We want to build a team which represents a variety of backgrounds, styles, perspectives, and skills; we hire people based on their merit and potential.

We also welcome conversations about flexible working for all roles at Superdry and will always accommodate it where possible.

Please also have a look at our [career website](#). Here you can find information about the Growing Futures Programme, a scheme that supports applicants from ethnic minority backgrounds to apply for roles at our HO in Cheltenham.