

GET READY FOR EVERYTHING.

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INFORMATION SECURITY ANALYST - CHELTENHAM

WHO WE ARE

Superdry is a British founder led brand with a truly global presence. Proudly creating world class product for almost two decades and offering genuine choice to our customers with our latest curated style collections.

Our mission is to be the #1 sustainable style destination. Delivering this through product that is authentic with unmatched quality and true integrity, much like our people.

We are on an ambitious style obsessed journey and need talented people to join us on the adventure. Are you ready for everything?

THE ROLE

An excellent opportunity has arisen for an Information Security Analyst to work within the Information Security Team. We are a small but very ambitions team. We have a can-do attitude and really want to get things done! This is a new role, so if you want to bring your passion for security and your own ideas, then this is the role for you.

Working on all things Info Security related, from Governance to policies, Techie solutions and in house Consulting. This is a really varied, super exciting role that you can really build on and make your own, bring value for Superdry and learn a lot along the way.

If you have a good understanding of Security Domains and any of the following: Cyber, system admin engineering, polices, network security, any AWS Cloud & any cloud Security solutions with expertise in Digital (incl. Web), this is a great advantage.

YOU WILL

- Review existing solutions (Cloud/On-prem), identify security design gaps and high light risks, to help drive the mitigations
- Consult on projects and provide security advise
- Carry our supplier due diligence, on-boarding new Suppliers/re-certifying/offboarding existing suppliers
- Scope & cord penetration tests, review and analyze pen test reports, prioritization of identified findings
- Be responsible for the documentations of implementations via technical documentation, run books on the environment, Policies, Standards etc.
- Work with partners and 3rd party supplier on a regular basis to ensure security controls are in place and fit for purpose

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- Conduct vulnerability assessments using tools to evaluate attack vectors, vulnerabilities and compliance auditing
- Work within the Information Security Team to implement Policies & Standards, Incident Management, Awareness and Education programs, Governance, Risk and Compliance activities
- Not just highlight gap or opportunities and get someone else to fix them, it's also about getting sometimes a little bit hands on where needed but we have great techies who can support us
- Overall help drive and delivery the Information Security Roadmap and keep Superdry secure

YOU ARE

- Someone with 5+ years in Information Security or any of the following roles; Cyber Security, engineering, Cloud, DevSecOps
- In a technical security role looking to move into a more security focused role
- Familiar with various security domains, various standards, Cloud Computing standards – ISO, NIST, CIS, OWASP etc
- Someone with a knowledge of AWS Cloud e.g., Security Hub, Inspector, GuardDuty, Macie, Detective, Trusted Advisor, WAF, Shield, IAM, STS etc this is a real advantage but not essential
- Someone who has broad technical experience within the wider infosec arena covering – Perimeter, Network, Infrastructure, Data & Endpoint Security & Cloud Technology.
- Someone with an understanding of regulatory requirements (PCI DSS, DPA, GDPR, SOC etc)
- An info security specialist with some on the following certs. - CCSP, CISM, CISSP, CompTia Security +, CRISC, SABSA, CEH, CISA etc.
- A self-starter with a desire to build on your current infoSec Knowledge.
- An Individual with strong communication and stakeholder management skills, that uses their own initiative

WORKING FOR SUPERDRY HAS NEVER BEEN SO REWARDING...

- 25 days annual leave, plus bank holidays, we also offer a holiday buying scheme
- An additional day off to celebrate your Birthday
- Family is massively important to us, so we have a broad range of family-friendly working policies in place, including enhanced maternity, paternity, and adoption leave
- Company Pension scheme
- All employees are covered by our Life Assurance policy whilst working at Superdry. We feel it's important to offer protection for your family and loved ones in such a situation and to support this we offer life assurance cover which pays a lump sum equivalent either twice or four times your annual salary
- A big staff discount – naturally. Because we know that you love to wear Superdry, you'll benefit from a 50% discount in store and online
- Our Head Office is home to our very own store for staff only where you can treat yourself to heavily discounted sample stock
- A health cash plan is open to all employees.
- Flexible working - to help you achieve that all-important work-life balance
- Access to onsite parking and as part of our sustainable development goals, we have a selection of

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electrical car parking points freely available to staff.

- A range of learning and development materials to help you in your career and grow with us
- We like to give back, so we allow our employees time off for volunteering work
- A global employee assistance plan in place that you can access anytime you want - it's free and confidential
- You'll also have access to a Cycle To Work Scheme and an excellent Car contract hire/purchase scheme
- A range of local discounts with businesses across Gloucestershire

At Superdry, everyone has a voice and we want to hear it. We create environments where individuality can flourish and is celebrated as part of who we are as a brand. We're incredibly proud that over 90% of our people feel strongly that they can be themselves at work.

We want to meet people with varied backgrounds because we understand that diversity of thought encourages new ideas to thrive, fuelling creativity and enabling us to do better work. We want to build a team which represents a variety of backgrounds, styles, perspectives, and skills; we hire people based on their merit and potential.

We also welcome conversations about flexible working for all roles at Superdry and will always accommodate it where possible.

Please also have a look at our [career website](#). Here you can find information about the Growing Futures Programme, a scheme that supports applicants from ethnic minority backgrounds to apply for roles at our HO in Cheltenham.