



# Job Description

極度乾燥(しなさい)  
**Superdry®Careers**

## Junior Quality and Technical Developer - Cheltenham

Superdry is a genuine British success story that has grown to an annual turnover of £872m, with our brand already worth £1.6bn in total global consumer sales. We are a multichannel operator with well-developed and highly successful retail, ecommerce, wholesale and franchise businesses and customers in virtually every country in the world. We are well on our way to achieving our goal of becoming a global digital brand.

### The Role

To support delivery of the technical development of products engineered to meet design intent with great fit & premium quality, & to support on-target cost, meeting all Superdry standards and Critical Path timelines

### You will

- Support delivery of the design vision, aligned with the brand strategy
- Collaborate within your team to support the technical development of product across multiple categories, contributing to risk assessments, delivering tech packs, right-first-time fit and handovers to internal stakeholders and Regional Offices in line with the critical path
- Support the delivery of product integrity from concept to handover, helping to establish great fit pre-SMS
- Support the Design Team in the development of seasonal ranges of best-in-class product through research, innovation and increasing expertise, and by the effective and timely management and review of Proto, Photo and Fit samples
- Keep up to date with the latest developments in technology and trend, increasing knowledge and suggesting opportunities to improve product from a construction, quality, performance and cost perspective
- Apply growing knowledge and understanding of product construction, fabric capabilities and performance, print and embellishment techniques, washes, stitch types, and minimum make standards to achieve a great product
- Work proactively with the Design Team, Category Managers and Suppliers to understand and maintain agreed dates, ensuring all approvals are completed within the agreed SLA, and helping to maximise the number of styles for handover to the Regional Offices at SMS
- Create comprehensive, technically correct tech packs on PLM on styles allocated by my line manager, selecting appropriate blocks and seeking advice or support as needed
- Keep PLM up to date at all times, ensuring comments are clearly and concisely written to cover all aspects of development
- Support the Fabric Team in the delivery of timely agreement on colour standards and base fabric, ensuring commercial colour and fabric tolerances are agreed by all stakeholders
- Support risk assessments of new developments in fabric, process, construction or embellishment, gaining understanding of potential risks to quality or on-time delivery, and work collaboratively to resolve them in a timely manner
- Manage Suppliers to be accountable for their product development, quality, fit and delivery
- Challenge Suppliers to improve performance, communication and ways of working, encouraging a right-first-time approach
- Develop knowledge of current UK and international standards, supporting the development of products that comply with legal requirements of the country they will be delivered to
- Maintain strong, collaborative working relationships across all departments and Regional Offices Suppliers, encouraging high product standards, with a right-first-time approach



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## You are

- A graduate in relevant degree
- Experienced working in a similar role, 1-2 years' minimum
- Experienced working with a range of suppliers
- Adaptable to change
- A strong communicator (written and verbal)
- Good negotiation skills
- Project Management
- IT literate
- Analytically minded and a strong decision maker
- Customer focused
- Honest and driven
- Someone with appropriate technical knowledge

## Working for Superdry has never been so rewarding...

- Everyone receives a generous salary, pension contributions, life assurance
- 25 days holiday plus an extra day to celebrate your birthday
- Unrivalled range of Learning & Development programmes
- Eligibility to join our Share Save initiatives
- Amazing staff discount, 50% online and in store, plus an on-site staff shop and subsidised cafe
- A range of team and company-wide social events
- Discounted gym membership, cycle to work scheme, wellbeing services and much, much more