



Job Description

極度乾燥(しなさい)
Superdry®Careers

Lead Production Merchandiser – Cheltenham

Superdry is a genuine British success story that has grown to an annual turnover of £872m, with our brand already worth £1.6bn in total global consumer sales. We are a multichannel operator with well-developed and highly successful retail, ecommerce, wholesale and franchise businesses and customers in virtually every country in the world. We are well on our way to achieving our goal of becoming a global digital brand.

The Role

To lead a global category pod, overseeing and facilitating the on time and accurate execution of buy placement and delivery in line with key business strategic objectives.

You will

- Lead a team to ensure all lead times and ex-factory dates are challenged, negotiating where necessary
- Take full accountability for timely and efficient task execution within your team, ensuring the business buying calendar is followed and the team and global offices are aware and focused on key business dates and schedules
- Ensure factory performance has been proactively managed to meet required order specifications and delivery timelines through accurate critical path management and supplier calls
- Give clear direction on freight penalty and debit penalty parameters to both your team and suppliers
- Monitor your teams performance through clear KPI's and ensure that appropriate action has been taken with suppliers to maintain deliveries.
- Oversee that the organic cotton program is managed accurately and that all necessary certification and paperwork is documented for transparency and clear audit trail
- Develop, run and report in an accurately and timely manner in order to manage supplier performance, team delivery and customer needs
- Support the Global Production Manager in delivering key principles of the Sourcing strategy and proactively take on additional projects outside of your category area to drive operational excellence and system optimization
- Drive delivery of buying calendar deadlines through meaningful engagement with key stakeholders
- Support the PLM system in achieving the business ambition of speed, visibility and consistency
- Nurture strong relationships with key internal departments and have promote yourself as a dependable, reliable 'go to' team member
- Work with Quality and Technical on sample priorities to ensure that critical path milestones are achieved
- Identify opportunity for process and system improvements

You are

- Ideally Degree Educated, preferably in Fashion, Finance, Supply Chain.
- Ideally someone with a minimum of 6 years industry experience – retail/brand or supplier, focused on the Production function
- Experienced in Production processes within the fashion sector
- Knowledgeable in the fashion production cycle / seasonal buy and critical path within the fashion sector
- Experienced working with a Global supply base across multi-categories
- Previously experienced in leading others to success
- Advanced in Excel with the ability to analyse and manipulate data to provide clear reporting updates
- Confident working with high volumes of data
- Highly accurate with good attention to detail
- An excellent communicator with an enthusiastic and engaging manner
- Proactive in your approach to resolving issues in a timely and effective manner
- Highly organized with the ability to prioritise workload effectively



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- Self-motivated with a willingness to learn new skills and demonstrate a can-do approach
- Experienced in the use of PLM / Siv or Looker would be desirable

Working for Superdry has never been so rewarding...

- Everyone receives a generous salary, pension contributions, life assurance and 25 days holiday
- Unrivalled range of Learning & Development programmes
- Eligibility to join our Share Save initiatives
- Amazing staff discount, 50% online and in store, plus an on-site staff shop and subsidised cafe
- A range of team and company-wide social events
- Discounted gym membership, cycle to work scheme, wellbeing services and much, much more