



Job Description

極度乾燥(しなさい)
Superdry®Careers

Health & Safety and Facilities Manager – Cheltenham

The Role

Superdry is a genuine British success story that has grown to an annual turnover of £872m, with our brand already worth £1.6bn in total global consumer sales. We are a multichannel operator with well-developed and highly successful retail, ecommerce, wholesale and franchise businesses and customers in virtually every country in the world. We are well on our way to achieving our goal of becoming a global digital brand.

This is a fantastic opportunity for an experienced H&S and Facilities expert to provide Superdry with professional guidance on H&S regulations, its application and implementation whilst making sure all company buildings and their services meet the needs of the teams that work in them.

You will

- Develop and implement H&S systems, policies, procedures, and regularly evaluate their effectiveness.
- Act as the lead competent person for all H&S matters and ensure that Superdry and its clients are compliant with all relevant current health and safety legislation.
- Regularly review all H&S policy and practices, making recommendations for changes, areas to include Asbestos, Legionella etc. to ensure that policies are implemented across Superdry.
- Keep senior management updated on all changes or developments to H&S policy
- Review Risk & Method Statement templates for work carried out by contractors or sub-contractors, verify their safe systems of work framework
- Provide training and assistance to line managers through advice, coaching and support to ensure that safe systems are in place. Recording all training and evaluate effectiveness.
- Investigate, or assist others, into the circumstances of any incidents/near misses and report findings and recommendations to key stakeholders. To include RIDDOR, Enforcement notices & other on site breach.
- Translate specific learning from incidents/accidents in to bulletin communication and update key stakeholders
- Complete on site & desk top audits to identify best practice
- Complete a monthly operational governance pack for the risk committee to include compliance levels, at risk areas, contractors which are not completing due diligence, legislative changes
- Ensure compliance for all certificates and documentation.
- Own the relationship with our facilities management company and have strong relationships with key stakeholders within the organisation
- Review data and spend to identify reoccurring maintenance issues and work with key stakeholders to identify sustainable solutions
- Identify opportunities to reduce our maintenance spend and proactively consider planned maintenance
- Manage the facilities budget and ensure we operate within it, prioritising where necessary.



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You are

- Educated to degree level in a relevant subject or qualified through experience. Relevant Health & Safety Qualification (NEBOSH, City & Guilds, IOSH etc.)
- Highly experienced in facilities management, ideally with a construction background within a global business.
- Strongly committed to health and safety excellence.
- An excellent communicator, influencer and relationship builder from key stakeholders, across all levels of the business and to external suppliers and key contacts. Your report writing and presentation skills are second to none.
- An effective collaborator with different people and work styles with strong interpersonal skills
- Proven in your analytical and problem solving skills and able to recognise opportunities for improvement alongside being driven, tactical and delivery focussed
- Able to plan, organise, prioritise and achieve effective time management, working well under pressure and meeting established goals and objectives and deadlines
- An excellent multi-tasker with strong attention to detail.
- Located within easy travelling distance to Cheltenham.

Working for Superdry has never been so rewarding...

- Everyone receives a generous salary, pension contributions, life assurance and 25 days holiday
- Unrivalled range of Learning & Development programmes
- Eligibility to join our Share Save initiatives
- Amazing staff discount, 50% online and in store, plus an on-site staff shop and subsidised cafe
- A range of team and company-wide social events
- Discounted gym membership, cycle to work scheme, wellbeing services and much, much more