



Job Description

極度乾燥(しなさい)
Superdry®Careers

Senior Management Accountant (Maternity Cover Fixed Term Contract) – Cheltenham

Superdry is a genuine British success story that has grown to an annual turnover of £872m, with our brand already worth £1.6bn in total global consumer sales. We are a multichannel operator with well-developed and highly successful retail, ecommerce, wholesale and franchise businesses and customers in virtually every country in the world. We are well on our way to achieving our goal of becoming a global digital brand.

The Role

We have an opportunity for a Senior Management Accountant to join the team, looking after Store, Distribution, and Intercompany costs. This will involve providing timely and accurate financial and management information, which will inform a wide-ranging audience and provide insight in to current and future performance. There is one direct report into this role.

You will be a qualified accountant and have strong practical experience in industry, ideally within retail. Experience of working with international entity accounts as well as audit processes would be highly desirable. In addition, you will be comfortable working in a fast-paced, dynamic environment whilst being able to deliver against deadlines, to a high standard. Experience of Cognos or related systems would also be advantageous.

You will

- Be responsible for the delivery of a well understood and explainable result for group store and distribution costs
- Be accountable for explaining areas of responsibility within the monthly results review meeting with management accounts, FP&A, and commercial finance
- Maintain and reconcile the balance sheet accounts in the area of store and distribution costs with any risks and opportunities understood, documented, and communicated to the relevant business partner as appropriate
- Work closely with the Finance Business Partners to ensure that they can communicate the position within their areas effectively to the relevant operational teams and are set up to provide guidance surrounding accruals accounting within the monthly reporting cycle
- Ensure that any anomalies arising from accounts preparation have been investigated and reported on, with feedback to sub ledger teams where necessary
- Prepare and submit the relevant analysis pages for the monthly management accounts pack accurately and insightfully
- Be responsible for maintaining Intercompany accounting across the group, the audit of this, and the guidance of sub ledger teams as necessary
- Constantly review and question current processes and improve upon them as necessary to ensure that controls are strong and month end is as efficient as possible
- Ensure that the business complies with accounting standards and legislative frameworks
- Contribute to a smooth and clean audit as required, by working with the company's external and internal auditors, thus minimising risk
- Contribute to the budgeting and forecasting process as necessary
- Support other areas of the finance team with ad hoc requests where necessary
- Lead, and develop one direct report as part of the role and ensure that they are motivated and performing to a high level



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You are

- ACCA / CIMA / ACA fully qualified
- Have practical experience of accounting and management within industry
- Proactive, driven, resilient, and able to work under your own initiative
- Competent and comfortable with using finance systems
- Able to hit the ground running, with a positive and driven attitude to make a real difference
- A strong communicator with the ability to interact across all levels of the business
- Comfortable explaining complex financial information to non-finance stakeholders in a clear and engaging way
- Able to foster strong working relationships with the team and with cross functional team members
- Able to deliver consistently against deadlines to a high standard, with a real focus on delivery
- Located within commuting distance of our Cheltenham head office

Working for Superdry has never been so rewarding...

- Everyone receives a generous salary, pension contributions, life assurance
- 25 days holiday plus an extra day to celebrate your birthday
- Unrivalled range of Learning & Development programmes
- Eligibility to join our Share Save initiatives
- Amazing staff discount, 50% online and in store, plus an on-site staff shop and subsidised cafe
- A range of team and company-wide social events
- Discounted gym membership, cycle to work scheme, wellbeing services and much, much more