

## **Job Description**

Superdry® Careers

### Senior Logistics Manager, Design and Implementation - Cheltenham

Superdry is a genuine British success story that has grown to an annual turnover of £872m, with our brand already worth £1.6bn in total global consumer sales. We are a multichannel operator with well-developed and highly successful retail, ecommerce, wholesale and franchise businesses and customers in virtually every country in the world. We are well on our way to achieving our goal of becoming a global digital brand.

#### The Role

The Senior Logistics Manager, Design & Implementation is responsible for designing and implementing future operating models for Superdry logistics in line with our 5-year plan. This is a global remit, which provides opportunities to be involved in every aspect of the supply chain. Within our DCs, automation and robotics are a cornerstone of our plans for the future, and this role will be instrumental in designing, testing, and delivering a multi-phased programme of solutions to our network. Leadership and development of the design & implementation team will be a prerequisite to success. You will be an excellent communicator; collaborating effectively at all levels with our internal teams, 3PL partners and suppliers.

#### You will

- Create commercially compelling and innovative solutions which are based on a detailed understanding
  of the Superdry logistics network and are supported by comprehensive data and scenario models
- Keep abreast of developments in logistics and ensure that this information is shared with the team
- Work with the operational teams to create specification, tender, and business case documents
- Successfully present proposals to finance and the exec for approval and budget sign-off
- Manage the shortlist and selection process with suppliers, negotiating and implementing contracts
- Coordinate and prioritise project tasks, managing timelines, maintaining project plans and communicating status to project sponsors, senior management and external stakeholders
- Work with internal and external stakeholders to set and control implementation budgets
- Maintain and update project business case documentation
- Lead successful implementations meeting timelines, quality and budget requirements
- Work with the project and operational teams to ensure a smooth handover to business-as-usual and documented lessons learned
- Ensure the benefits from the solutions implemented are documented and achieve the agreed levels of return on investment
- Ensure that project learnings are documented and used as reference points for the future
- Lead your team ensuring they are fully engaged and have clear personal development plans

#### You are

- An experienced logistics manager ideally with a retailer or 3PL provider, with a proven background of leading and developing successful teams
- Highly experienced in data modelling, layout and simulation techniques along with layout and process design
- Skilled in project and programme management, along with automation design and implementation experience



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- Experienced in commercial negotiation and procurement, costing and financial modelling
- Analytically strong with excellent organisational, decision making, and presentation skills
- Passionate about the Superdry brand and driving change and innovation
- Analytically strong with excellent organisational, decision making, and presentation skills
- Based within commutable distance to our Cheltenham office or DC based in Burton on Trent.

### Working for Superdry has never been so rewarding...

- Everyone receives a generous salary, pension contributions, life assurance
- 25 days holiday plus an extra day to celebrate your birthday
- Unrivalled range of Learning & Development programmes
- Eligibility to join our Share Save initiatives
- Amazing staff discount, 50% online and in store, plus an on-site staff shop and subsidised cafe
- A range of team and company-wide social events
- Discounted gym membership, cycle to work scheme, wellbeing services and much, much more