

# GET READY FOR EVERYTHING.

**SUPERDRY**  
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## SENIOR FINANCIAL REPORTING MANAGER

### WHO WE ARE

Superdry have been making world class product for 15 years, and we're proud of it. Our mission is to inspire and engage the contemporary style obsessed consumer, whilst leaving a positive environmental legacy.

Together, we have built a brand that has cut through the global apparel market at record speed, taking market share from brands that have existed for decades. But we have a big opportunity ahead of us as we launch 4 new collections.

We are now on an exciting journey to reset our brand and return to our design-led roots and we are looking for talented people to join us on our journey.

### THE ROLE

The Senior Financial Reporting Manager is a senior role within the Financial Reporting team and is responsible for ensuring that Group statutory accounts and accounting submissions are accurately prepared in accordance with IFRS and other relevant legislation, and within the applicable time frame.

As the Finance Manager you will play a key role in providing expert advice on complex accounting matters ensuring Group statutory reporting and parental reporting requirements are met.

### YOU WILL

- Manage the production of the Half Year and Year End Group IFRS accounts.
- Manage the preparation of all subsidiary accounts for the Group, both UK and international
- Drive and deliver the external audit in conjunction with the Group's auditors
- Act as the technical lead for the Group. Researching new and changing accounting standards under IFRS and recommending/implementing changes across the Group
- Engage with third party technical advisors as required.
- Manage a team of technical accountants, currently 3.
- Provide information to the tax team for preparation of tax returns
- Monitor intercompany recharges and compliance with transfer pricing requirements.
- Oversee the validation of information reported in trade announcements to the City.
- Manage the budget and accruals for accounting professional fees across the Group.
- Oversee the accounting for share schemes and other technical accounting areas.
- Provide support to the Finance senior management team and peers as required.
- Lead the transformation initiatives for financial reporting.

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- Manage ad hoc international requirements, liaising with other departments within Superdry as needed

## YOU ARE

- A qualified accountant (ACA/ACCA) with Big 4 audit experience (preferred) and at least 3 years post qualification experience
- A technically strong accountant with a good working knowledge of all relevant standards, particularly IFRS 16.
- Proactive, driven, resilient and able to work under your own initiative.
- A highly organised, diligent person with exceptional attention to detail.
- An effective communicator, with the ability to change your approach depending on audience.
- A team player able to work effectively and collaboratively across the business.
- An ability to work under pressure to set deadlines.
- An analytical thinker and local problem solver.

## WORKING FOR SUPERDRY HAS NEVER BEEN SO REWARDING...

- 25 days annual leave, plus bank holidays, and an additional day off to celebrate your Birthday. We also offer a holiday buying scheme.
- Family is massively important to us, so we have a broad range of family-friendly working policies in place, including enhanced maternity, paternity, and adoption leave
- Company Pension scheme
- All employees are covered by our Life Assurance policy whilst working at Superdry. We feel it's important to offer protection for your family and loved ones in such a situation and to support this we offer life assurance cover which pays a lump sum equivalent either twice or four times your annual salary
- A big staff discount – naturally. Because we know that you love to wear Superdry, you'll benefit from a 50% discount in store and online and our Head Office is home to our very own store for staff only where you can treat yourself to heavily discounted sample stock
- A health cash plan is open to all employees.
- Private Medical cover - a taxable benefit, which managers are eligible to opt in to
- Flexible working - to help you achieve that all-important work-life balance
- We want you to share in our success and so we have a choice of Share Save schemes you can opt into
- A global employee assistance plan in place that you can access anytime you want - it's free and confidential
- You'll also have access to a Cycle To Work Scheme and an excellent Car contract hire/purchase

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scheme along with a massive range of local discounts with businesses across Gloucestershire

At Superdry, everyone has a voice and we want to hear it. We create environments where individuality can flourish and is celebrated as part of who we are as a brand. We're incredibly proud that over 90% of our people feel strongly that they can be themselves at work.

We want to meet people with varied backgrounds because we understand that diversity of thought encourages new ideas to thrive, fuelling creativity and enabling us to do better work. We want to build a team which represents a variety of backgrounds, styles, perspectives, and skills; we hire people based on their merit and potential.

We also welcome conversations about flexible working for all roles at Superdry and will always accommodate it where possible.

Please also have a look at our [career website](#). Here you can find information about the Growing Futures Programme, a scheme that supports applicants from ethnic minority backgrounds to apply for roles at our HO in Cheltenham.