Logistics Data Science Lead - Cheltenham

Superdry is a genuine British success story that has grown to an annual turnover of £872m, with our brand already worth £1.6bn in total global consumer sales. We are a multichannel operator with well-developed and highly successful retail, ecommerce, wholesale and franchise businesses and customers in virtually every country in the world. We are well on our way to achieving our goal of becoming a global digital brand.

The Role

Our logistics department supports the business by managing the flow of our amazing product from supplier to end customer whether that be one of our stores, an Ecommerce customer or a wholesale customer. We have a global network of consolidation centres and distribution centres that handles in excess of 40m garments per year. It's an extremely complex operation requiring expert leadership, along with strong relationships with our international 3PL and freight partners.

The logistics function within Superdry generates a huge amount of data every day from multiple sources, the Data Science Lead role will be key in setting the direction of how we aggregate, interrogate and derive value from our data. We're looking for a talented, insightful and technical individual to advance our Data Science capabilities and provide guidance and development for a small team of highly capable data practitioners

You will

- Combine the use of statistics, analytics and machine learning with your business acumen to influence management decisions and evolve our data strategy
- Carry out statistical analysis over varied data sets
- Configure and apply machine learning algorithms in various analytical and commercial contexts
- Contribute to new data source design in order to meet use cases
- Collaborate with our IT development team to define and develop the technical architecture needed to support our BI strategy
- Work with other members of the logistics team to identify, scope and deliver data use cases & projects
- Support the creation of insight to drive commercial decision making through data & Looker
- Communicate predictions and findings through effective data visualisations and reports
- Recommend cost-effective changes to existing processes and strategies
- Create a culture of engagement within your team and ensure everyone has a clear personal development plan

You are

- Confident with a comprehensive statistical analysis package such as R
- Comfortable using AWS EC2 and EMR, as well as big data tools
- Deeply analytical, with a love for data and solving problems using massive data sets
- Able to apply regression techniques to demonstrate relationships in data allowing for tangible insight to be gleaned and used in decision making
- Capable of applying machine learning algorithms to various problems. It would be beneficial to have used the AWS ML toolsets
- An advanced Python developer
- Experienced in retail and / or logistics – as part of the interview process you will be expected to present use cases as discussion points

- A self-starter and able to configure and implement your own ideas
- A graduate in a relevant degree discipline

Working for Superdry has never been so rewarding…

- Everyone receives a generous salary, pension contributions, life assurance
- 25 days holiday plus an extra day to celebrate your birthday
- Unrivalled range of Learning & Development programmes
- Eligibility to join our Share Save initiatives
- Amazing staff discount, 50% online and in store, plus an on-site staff shop and subsidised cafe
- A range of team and company-wide social events
- Discounted gym membership, cycle to work scheme, wellbeing services and much, much more