LEGAL COUNSEL (COMMERCIAL PROPERTY) – CHELTENHAM

WHO WE ARE

Superdry have been making world-class product for over 20 years, and we're proud of it. Our mission is to inspire and engage the contemporary style-obsessed consumer, whilst leaving a positive environmental legacy.

Together, we have built a brand that has cut through the global apparel market at record speed, taking market share from brands that have existed for decades. But we have a big opportunity ahead of us as we launch 4 new collections.

We are now on an exciting journey to reset our brand and return to our design-led roots and we are looking for talented people to join us on our journey.

THE ROLE:

As Legal Counsel – Commercial Property, you'll play a key role in supporting Superdry's retail estate, providing commercially focused legal advice across lease negotiations, property projects and strategic business initiatives. Partnering with teams across Property, Retail and Finance, you'll help drive commercial decisions, manage risk and ensure our property portfolio continues to support the success of the business.

YOU WILL:

- Advise on the negotiation and commercial implementation of a varied range of commercial property agreements covering every aspect of Superdry's retail operations. You will be keen to learn more about wholesale and franchise.
- Support the General Counsel on property litigation matters.
- Provide highly commercial and practical advice on property laws and regulations. The property growth work being at the heart of Superdry's turnaround strategy.
- Be a safe pair of hands within the wider Legal team which covers every aspect of Superdry's global operations from sourcing, compliance, supply and sustainability to marketing, real estate, wholesale, licensing and franchise.
- Be a Legal Business Partner to Superdry's Property and Retail functions. Working closely with business partners in Finance and the People Team.
- Develop and maintain close working relationships across the business and take time to understand Superdry's strategy and commercial goals.

Superdry & Co

AUTHENTIC PREMIUM OUTFITTERS

- Proactively drive continuous improvement in the wider legal team including the use of technology and other solutions to drive process improvements and manage risk.
- Think laterally and drive practical and innovative commercial solutions to problems.
- Manage the effective instruction of external counsel and other service providers.
- Manage the commercial property trackers and legal commercial property meetings. Be a senior stakeholder in the Property Portfolio Management meetings.

YOU ARE:

- A solicitor qualified to practice in England and Wales with experience in Commercial Property. As a guide, we are looking for someone with at least 2 years of post-qualification experience although all exceptional candidates will be considered.
- Commercially-minded, with an understanding of business operations, commerce and finance.
- Technically capable with knowledge of the property laws, regulations and processes which govern the key operative aspects of retail and consumer-led businesses.
- Experienced in working in a relevant in-house environment whether through secondment or through a previous in-house role.
- Meticulous and take personal pride in your work, instilling this approach throughout the team.
- A strong communicator able to present confidently to senior level decision makers.
- A highly organised, diligent person with exceptional attention to detail.
- A team player able to work effectively and collaboratively with the whole team.
- Not afraid to take decisions and are solutions driven – you get things done.
- Passionate, driven, high energy, resilient, and have an approach that embraces change, and an unflappable nature that helps you stay calm and functioning in challenging times.

WORKING FOR SUPERDRY HAS NEVER BEEN SO REWARDING….

- 25 days' annual leave, plus bank holidays, we also offer a holiday buying scheme
- An additional day off to celebrate your Birthday
- Family is massively important to us, so we have a broad range of family-friendly working policies in place, including enhanced maternity, paternity, and adoption leave
- Company Pension scheme
- All employees are covered by our Life Assurance policy whilst working at Superdry. We feel it's important to offer protection for your family and loved ones in such a situation and to support this we offer life assurance cover which pays a lump sum equivalent either twice or four times your annual salary

Superdry & Co

AUTHENTIC PREMIUM OUTFITTERS

- A big staff discount – naturally. Because we know that you love to wear Superdry, you'll benefit from a 50% discount in store and online
- Our Head Office is home to our very own store for staff only where you can treat yourself to heavily discounted sample stock
- A health cash plan is open to all employees.
- Flexible working - to help you achieve that all-important work-life balance
- Access to onsite parking and as part of our sustainable development goals, we have a selection of electrical car parking points freely available to staff.
- A range of learning and development materials to help you in your career and grow with us
- We like to give back, so we allow our employees time off for volunteering work
- A global employee assistance plan in place that you can access anytime you want - it's free and confidential
- You'll also have access to a Cycle To Work Scheme
- A range of local discounts with businesses across Gloucestershire

At Superdry, everyone has a voice and we want to hear it. We create environments where individuality can flourish and is celebrated as part of who we are as a brand. We're incredibly proud that over 90% of our people feel strongly that they can be themselves at work.

We want to meet people with varied backgrounds because we understand that diversity of thought encourages new ideas to thrive, fuelling creativity and enabling us to do better work. We want to build a team which represents a variety of backgrounds, styles, perspectives, and skills; we hire people based on their merit and potential.

We also welcome conversations about flexible working for all roles at Superdry and will always accommodate it where possible.

Please also have a look at our career website. Here you can find information about the Growing Futures Programme, a scheme that supports applicants from ethnic minority backgrounds to apply for roles at our HO in Cheltenham.