



FUTURE · CRAFT · CULTURE

ASSISTANT MERCHANDISER - CHELTENHAM

WHO WE ARE

Superdry is a British, founder-led brand with a truly global presence. We've been proudly creating world-class product for two decades, offering genuine choice to our customers with our curated collections.

Our mission is to be the No. 1 premium sustainable style destination, delivering product that is authentic with unmatched quality and true integrity, much like our people.

We are on an ambitious journey to serve our diverse community through a premium brand that's focused on the future, prioritises sustainability, leads with craft, and celebrates culture. We need talented people to join us on the adventure, is this you?

THE ROLE

As an Assistant Merchandiser you will provide proactive support to the Merchandiser and Junior Merchandisers, helping to plan product ranges and preparing stock and sales plans to support decision making. This role involves analysing retail stock and sales data to deliver in season actions which will both maximise sales and drive profit.

YOU WILL

- Provide day to day support to the Merchandiser, managing the range plans
- Update and maintain the WSSI to support stock control of the department
- Analyse weekly trade and propose suitable actions to drive performance
- Identify and inform the Merchandisers of any supply difficulties through regular review of intake and commitment, as well as being responsible for all order placing
- Maintain a comprehensive library of appropriate historical data to support analysis of trends and forecasts
- Work closely with the Branch Merchandising team to ensure the ranges you've planned are executed appropriately in stores
- Be working towards managing your own area within the department, overseen by a Junior Merchandiser or Merchandiser
- Support and develop the Merchandising Administration Assistants in the department

YOU ARE

- Currently an Assistant Merchandiser or an experienced Senior MAA with experience of working in a fast paced fashion retailer
- A confident communicator, engaging when presenting and able to influence at all levels



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- A strong user of Microsoft Excel and adept at working with high volumes of data, coupled with excellent numeracy skills
- Highly organised with a real attention to detail
- Aware of the importance of critical path management
- Self-motivated and capable of working independently on multiple projects with strict deadlines
- Commercially astute with an understanding of customer profile, product range and competitors
- Experienced at leading, developing and managing others

WORKING FOR SUPERDRY HAS NEVER BEEN SO REWARDING...

- 25 days annual leave, plus bank holidays, and an additional day off to celebrate your Birthday. We also offer a holiday buying scheme.
- Family is massively important to us, so we have a broad range of family-friendly working policies in place, including enhanced maternity, paternity, and adoption leave.
- Company Pension scheme.
- All employees are covered by our Life Assurance policy whilst working at Superdry. We feel it's important to offer protection for your family and loved ones in such a situation and to support this we offer life assurance cover which pays a lump sum equivalent either twice or four times your annual salary.
- A big staff discount – naturally. Because we know that you love to wear Superdry, you'll benefit from a 50% discount in store and online and our Head Office is home to our very own store for staff only where you can treat yourself to heavily discounted sample stock.
- A health cash plan is open to all employees.
- Private Medical cover - a taxable benefit, which managers are eligible to opt in to.
- Flexible working - to help you achieve that all-important work-life balance.
- A global employee assistance plan in place that you can access anytime you want - it's free and confidential.
- You'll also have access to a Cycle To Work Scheme and an excellent Car contract hire/purchase scheme along with a massive range of local discounts with businesses across Gloucestershire.

At Superdry, everyone has a voice and we want to hear it. We create environments where individuality can flourish and is celebrated as part of who we are as a brand. We're incredibly proud that over 90% of our people feel strongly that they can be themselves at work.

We want to meet people with varied backgrounds because we understand that diversity of thought encourages new ideas to thrive, fuelling creativity and enabling us to do better work. We want to build a team which represents a variety of backgrounds, styles, perspectives, and skills; we hire people based on their merit and potential.

We also welcome conversations about flexible working for all roles at Superdry and will always accommodate it where possible.