



TAX MANAGER (FTC 12 MONTHS) - CHELTENHAM

WHO WE ARE

Superdry have been making world-class product for over 20 years, and we're proud of it. Our mission is to inspire and engage the contemporary style-obsessed consumer, whilst leaving a positive environmental legacy.

Together, we have built a brand that has cut through the global apparel market at record speed, taking market share from brands that have existed for decades. But we have a big opportunity ahead of us as we launch 4 new collections.

We are now on an exciting journey to reset our brand and return to our design-led roots and we are looking for talented people to join us on our journey.

THE ROLE:

As Tax Manager, you will be responsible for leading and overseeing all tax matters across the Superdry Group. Reporting into senior finance leadership, you will ensure that the Group meets its tax compliance and reporting obligations across all jurisdictions in which we operate. You will manage the relationship with external tax advisors who prepare and submit VAT returns globally, ensuring accuracy, timeliness and strong governance.

You will take ownership of the Group's overall tax framework, ensuring appropriate controls, policies and processes are in place. With one direct report focused on corporation tax, you will provide leadership, oversight and development support, while retaining accountability for all taxes (excluding payroll taxes and customs duty). This is a broad, hands-on role requiring strong technical expertise, commercial awareness and the ability to build effective relationships across the business.

YOU WILL:

- Own and manage the Group's tax compliance framework across all territories in which we operate.
- Oversee the preparation and submission of all VAT returns globally through our external advisors, acting as the primary relationship lead.
- Manage and develop one direct report with responsibility for corporation tax compliance and reporting.
- Ensure accurate and timely corporation tax reporting, including review of tax provisions and disclosures for statutory and Group reporting.



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- Act as the main point of contact for HMRC and overseas tax authorities, building and maintaining effective relationships.
- Manage relationships with external tax advisors, ensuring high-quality advice and value for money.
- Identify, assess and mitigate tax risks across the Group, implementing appropriate controls and policies.
- Support the management of the Group's transfer pricing policies and documentation requirements.
- Provide clear, practical tax advice to key stakeholders across Finance and the wider business.
- Support finance transformation and process improvement initiatives to enhance tax governance and efficiency.

YOU ARE:

- A qualified tax professional (CTA or equivalent) with post-qualification experience with broad exposure across corporate tax, VAT and international tax matters.
- Experienced in managing relationships with external advisors and tax authorities.
- Experience in managing and developing direct reports.
- Technically strong, with the ability to interpret complex legislation and translate it into practical business guidance.
- Commercially aware, understanding the impact of tax on business decisions.
- Highly organised, detail-oriented and able to manage competing priorities effectively.
- A strong communicator who can build effective relationships across functions and seniority levels.

WORKING FOR SUPERDRY HAS NEVER BEEN SO REWARDING....

- 25 days' annual leave, plus bank holidays, we also offer a holiday buying scheme
- An additional day off to celebrate your Birthday
- Family is massively important to us, so we have a broad range of family-friendly working policies in place, including enhanced maternity, paternity, and adoption leave
- Company Pension scheme
- All employees are covered by our Life Assurance policy whilst working at Superdry. We feel it's important to offer protection for your family and loved ones in such a situation and to support this we offer life assurance cover which pays a lump sum equivalent either twice or four times your annual salary
- A big staff discount – naturally. Because we know that you love to wear Superdry, you'll benefit from a 50% discount in store and online



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- Our Head Office is home to our very own store for staff only where you can treat yourself to heavily discounted sample stock
- A health cash plan is open to all employees.
- Flexible working - to help you achieve that all-important work-life balance
- Access to onsite parking and as part of our sustainable development goals, we have a selection of electrical car parking points freely available to staff.
- A range of learning and development materials to help you in your career and grow with us
- We like to give back, so we allow our employees time off for volunteering work
- A global employee assistance plan in place that you can access anytime you want - it's free and confidential
- You'll also have access to a Cycle To Work Scheme
- A range of local discounts with businesses across Gloucestershire

At Superdry, everyone has a voice and we want to hear it. We create environments where individuality can flourish and is celebrated as part of who we are as a brand. We're incredibly proud that over 90% of our people feel strongly that they can be themselves at work.

We want to meet people with varied backgrounds because we understand that diversity of thought encourages new ideas to thrive, fuelling creativity and enabling us to do better work. We want to build a team which represents a variety of backgrounds, styles, perspectives, and skills; we hire people based on their merit and potential.

We also welcome conversations about flexible working for all roles at Superdry and will always accommodate it where possible.

Please also have a look at our career website. Here you can find information about the Growing Futures Programme, a scheme that supports applicants from ethnic minority backgrounds to apply for roles at our HO in Cheltenham.



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