



RETOUCHER - CHELTENHAM

WHO WE ARE

Superdry have been making world-class product for over 20 years, and we're proud of it. Our mission is to inspire and engage the contemporary style-obsessed consumer, whilst leaving a positive environmental legacy.

Together, we have built a brand that has cut through the global apparel market at record speed, taking market share from brands that have existed for decades. But we have a big opportunity ahead of us as we launch 4 new collections.

We are now on an exciting journey to reset our brand and return to our design-led roots and we are looking for talented people to join us on our journey.

THE ROLE:

As a Retoucher, you will be responsible for retouching a variety of Wholesale, Marketing and Ecom fashion imagery to a world-class standard. Superdry is at the leading edge of utilising AI tools to bring out the best in our photography, so you can expect to work with the very latest tools & techniques.

Our workload consists of high-quality fashion imagery used in campaigns around the globe; as well as Ecom imagery requiring a faster turnaround. You will be expected to work on a mixture of both, as well as ad-hoc requests.

We are a friendly, co-operative, supportive team, where we share the workload evenly between team members. We encourage professional development and will support you in enhancing your skillset.

YOU WILL:

- Have experience of retouching fashion imagery in a commercial setting.
- Retouch & process imagery for print and online in line with brand guidelines.
- Be familiar with working to brief and to a high standard.
- Respond to urgent ad-hoc retouch & file sourcing requests.
- Ensure all imagery is retouched consistently whilst meeting deadlines.
- Be attentive and methodical, with a keen eye for detail.
- QC your daily workload.



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- Promptly escalate any issues to your line manager, maintaining open communication on project statuses.
- Be open to learning new skills & techniques in our collaborative, supportive environment.

YOU ARE:

- An experienced Photoshop-based Retoucher, with 1-3 years' experience of retouching fashion imagery in a creative environment.
- Passionate about the quality of your imagery!
- Familiar with colour grading, lighting & various photographic techniques.
- Keen to work with a world-class team of designers, photographers and other professionals to create world-class imagery for a global brand.
- Experienced in using industry-standard creative software, such as Adobe Photoshop and Adobe Lightroom. Knowledge of Nano Banana Pro and Higgsfield would be an advantage.
- Communicative & supportive, happy to work in our friendly team!
- Able to adhere to processes and are adaptable.
- Familiar with working to brand guidelines.
- Able to commute to our Cheltenham offices.

WORKING FOR SUPERDRY HAS NEVER BEEN SO REWARDING....

- 25 days' annual leave, plus bank holidays, we also offer a holiday buying scheme
- An additional day off to celebrate your Birthday
- Family is massively important to us, so we have a broad range of family-friendly working policies in place, including enhanced maternity, paternity, and adoption leave
- Company Pension scheme
- All employees are covered by our Life Assurance policy whilst working at Superdry. We feel it's important to offer protection for your family and loved ones in such a situation and to support this we offer life assurance cover which pays a lump sum equivalent either twice or four times your annual salary
- A big staff discount – naturally. Because we know that you love to wear Superdry, you'll benefit from a 50% discount in store and online
- Our Head Office is home to our very own store for staff only where you can treat yourself to heavily discounted sample stock
- A health cash plan is open to all employees.
- Flexible working - to help you achieve that all-important work-life balance



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Superdry & Co

AUTHENTIC PREMIUM OUTFITTERS

- Access to onsite parking and as part of our sustainable development goals, we have a selection of electrical car parking points freely available to staff.
- A range of learning and development materials to help you in your career and grow with us
- We like to give back, so we allow our employees time off for volunteering work
- A global employee assistance plan in place that you can access anytime you want - it's free and confidential
- You'll also have access to a Cycle To Work Scheme
- A range of local discounts with businesses across Gloucestershire

At Superdry, everyone has a voice and we want to hear it. We create environments where individuality can flourish and is celebrated as part of who we are as a brand. We're incredibly proud that over 90% of our people feel strongly that they can be themselves at work.

We want to meet people with varied backgrounds because we understand that diversity of thought encourages new ideas to thrive, fuelling creativity and enabling us to do better work. We want to build a team which represents a variety of backgrounds, styles, perspectives, and skills; we hire people based on their merit and potential.

We also welcome conversations about flexible working for all roles at Superdry and will always accommodate it where possible.

Please also have a look at our career website. Here you can find information about the Growing Futures Programme, a scheme that supports applicants from ethnic minority backgrounds to apply for roles at our HO in Cheltenham.



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