

SUPERDRY®

FUTURE · CRAFT · CULTURE

HR ADVISOR – EUROPE

WHO WE ARE

Superdry is a British, founder-led brand with a truly global presence. We've been proudly creating world-class product for two decades, offering genuine choice to our customers with our curated collections.

Our mission is to be the No. 1 premium sustainable style destination, delivering product that is authentic with unmatched quality and true integrity, much like our people.

We are on an ambitious journey to serve our diverse community through a premium brand that's focused on the future, prioritises sustainability, leads with craft, and celebrates culture. We need talented people to join us on the adventure, is this you?

THE ROLE

As an HR team, we fully believe in our purpose: 'Unlocking the potential of Superdry by enabling our global Superdry family to be their best.' It's about supporting our great people on their journeys with us and driving organisational performance at every opportunity. Our HR team pride themselves on working in a fun and inspiring atmosphere - we don't do traditional HR!

We are now looking for an innovative and experienced HR Advisor to work with our employees at Head Office and in our stores. You will be responsible for ensuring that all managers are supported and advised in the right way

YOU WILL

- Develop a deep understanding of the stores' requirements by maintaining close relationships with Area and Store Managers and advising them accordingly.
- Work closely with the Admin & Payroll HR team and ensure that all contracts, personnel documents and payroll are correctly created and processed.
- Support the Admin & Payroll HR team as required, for example by taking on tasks in daily business and deputising for colleagues in their absence.
- Work with the International HR Advisors to deliver a range of international HR topics, company policies and specific projects within agreed timescales and to a high standard.
- Work closely with the HR Manager, analyse and prepare HR metrics and be able to report them appropriately to the HR Manager.

YOU ARE

- Someone who has successfully completed a degree specialising in HR or successfully completed commercial vocational training with optional further training (e.g. HR specialist).
- Someone who is fluent in German and has a very good knowledge of English and French (written and spoken)
- Someone who has HR experience across multiple EU countries, specifically Germany and France are a must.
- Someone who has an affinity for numbers and is meticulous and detail-orientated.
- Someone who is able to process confidential information in compliance with data protection regulations and company guidelines.
- Someone who can balance multiple projects and tasks and successfully prioritise the workload.
- Someone who has excellent communication skills and is able to build strong relationships and influence at all levels.