

# GET READY FOR EVERYTHING.

**SUPERDRY**  
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## SOURCING ASSISTANT - CHELTENHAM

### WHO WE ARE

Superdry have been making world class product for 15 years, and we're proud of it. Our mission is to inspire and engage the contemporary style obsessed consumer, whilst leaving a positive environmental legacy.

Together, we have built a brand that has cut through the global apparel market at record speed, taking market share from brands that have existed for decades. But we have a big opportunity ahead of us as we launch 4 new collections.

We are now on an exciting journey to reset our brand and return to our design-led roots and we are looking for talented people to join us on our journey.

### THE ROLE

Supporting the Sourcing and Production teams to ensure all systems are accurately and efficiently maintained for our global range, capturing any changes throughout the product lifecycle. Working with key stakeholders and Superdry regional offices to support the end to end process of salesman samples from ordering through to invoicing, as well as managing the data required for product labelling.

### YOU WILL

- Set up all styles and colourways accurately and ensure the data is aligned across all systems
- Input product attributes into our Product Lifecycle Management system
- Help to manage the salesman sample ordering process, including the tracking and invoicing of these samples
- Support weekly calls with our regional offices to discuss salesman sample deliveries, working collaboratively to resolve issues that could cause delays or shortages
- Chase our suppliers & regional offices for salesman sample and media sample tracking information and any other missing data
- Manage and maintain labelling data and ensure the data is aligned across all systems
- Send and update data files to our label supplier for salesman sample orders and work closely with them to monitor our critical path for sample labels
- Ensure all products have accurate labelling data for bulk production and respond to any label related queries
- Check and upload product compositions in downstream systems
- Support with general administration including the sending of samples
- Complete other projects and tasks as required to support a fast paced, growing business
- Grow and maintain strong working relationships with relevant departments

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## YOU ARE

- A confident and highly organized individual, with the ability to prioritize your workload efficiently
- A good communicator with an enthusiastic and engaging manner
- Someone who is happy to work independently or as part of a team
- Able to cope with the pressures of working in a fast-paced environment
- Able to handle large volumes of data with accuracy
- Focused on delivering results that support a healthy and sustainable business
- Able to understand how your role adds value to the business and our consumers, and support business change through innovation
- Degree level or equivalent experience, with excellent numerical and analytical skills
- Ideally intermediate level in Excel or above

## WORKING FOR SUPERDRY HAS NEVER BEEN SO REWARDING...

- 25 days annual leave, plus bank holidays and an additional day off to celebrate your Birthday
- Family is massively important to us, so we have a broad range of family-friendly working policies in place, including enhanced maternity, paternity and adoption leave
- Company Pension scheme
- All employees are covered by our Life Assurance policy whilst working at Superdry. Whilst none of us like to think too much about what would happen if we were to die, we feel it's important to offer protection for your family and loved ones in such a situation and to support this we offer life assurance cover which pays a lump sum equivalent either twice or four times your annual salary
- A big staff discount – naturally. Because we know that you love to wear Superdry, you'll benefit from a 50% discount in store and online and our Head Office is home to our very own store for staff only where you can treat yourself to heavily discounted sample stock
- A health cash plan is open to all employees
- Private Medical cover - a taxable benefit, which managers are eligible to opt in to
- Flexible working - to help you achieve that all-important work-life balance
- We want you to share in our success and so we have a choice of Share Save schemes you can opt into
- A global employee assistance plan in place that you can access anytime you want - it's free and confidential
- You'll also have access to a Cycle To Work Scheme and an excellent Car contract hire/purchase scheme along with a massive range of local discounts with businesses across Gloucestershire

At Superdry, everyone has a voice and we want to hear it. We create environments where individuality can flourish and is celebrated as part of who we are as a brand. We're incredibly proud that over 90% of our people feel strongly that they can be themselves at work.

We want to meet people with varied backgrounds because we understand that diversity of thought encourages new ideas to thrive, fuelling creativity and enabling us to do better work. We want to build a team which represents a variety of backgrounds, styles, perspectives, and skills; we hire people based on their merit and potential.

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We also welcome conversations about flexible working for all roles at Superdry and will always accommodate it where possible.

To support our Diversity & Inclusion agenda, we have introduced blind applications, which are a simple and straightforward practice during the first step of the hiring process. This means that some personal information, for example, name, gender and education history will be removed at application stage to prevent bias.

As we won't be able to look at your CV, please make sure your profile is as detailed as possible.

Please also have a look at our [career website](#). Here you can find information about the Growing Futures Programme, a scheme that supports applicants from ethnic minority backgrounds to apply for roles at our HO in Cheltenham.