



FUTURE · CRAFT · CULTURE

## SENIOR SOFTWARE ENGINEER (UX/UI)

### WHO WE ARE

Superdry is a British, founder-led brand with a truly global presence. We've been proudly creating world-class product for two decades, offering genuine choice to our customers with our curated collections.

Our mission is to be the No. 1 premium sustainable style destination, delivering product that is authentic with unmatched quality and true integrity, much like our people.

We are on an ambitious journey to serve our diverse community through a premium brand that's focused on the future, prioritises sustainability, leads with craft, and celebrates culture. We need talented people to join us on the adventure, is this you?

### THE ROLE

Reporting directly to the Engineering Manager, you will be a key member of an Agile Sprint team, helping to deliver high-quality digital products across Superdry's eCommerce ecosystem. Your main focus will be Salesforce Commerce Cloud front-end delivery, creating scalable and engaging customer experiences. You will also contribute to backend services and internal tools, including our bespoke Product Information Management (PIM) system built with Angular/JHipster, and work with AWS serverless services as part of our wider digital estate.

You will work closely with engineers, designers, and business stakeholders to help deliver seamless customer journeys, gaining exposure to a range of modern technologies and practices.

### YOU WILL

- Contribute to front-end experiences on Salesforce Commerce Cloud (SFCC) with a focus on UX, accessibility, and performance.
- Support the configuration and use of Business Manager, enabling business teams to customise and optimise content.
- Work alongside product and design teams to help deliver engaging, personalised shopping experiences.
- Assist in running A/B tests and data-driven enhancements.
- Contribute to internal tools, including the bespoke PIM (Angular/JHipster).
- Write unit-tested, maintainable code and participate in peer reviews.
- Collaborate with your team to ensure features are delivered efficiently, with quality and consistency.
- Learn and apply best practices in SEO, accessibility, and performance optimisation.
- Support the technical direction set by the Engineering Tech Steering group.



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## YOU ARE

- Experienced with Salesforce Commerce Cloud (SFCC), particularly in front-end delivery and Business Manager administration.
- Able to work with business stakeholders to support configurable and personalised customer experiences.
- Familiar with A/B testing and using data to improve UX and conversion.
- Knowledgeable in modern web standards, cross-browser compatibility, and responsive design.
- Comfortable writing testable, well-structured code and eager to learn best practices.
- Able to collaborate effectively in Agile teams, communicating clearly with both technical and non-technical colleagues.
- Familiar with AWS cloud services and open to developing skills in serverless patterns.
- Motivated by continuous learning, teamwork, and delivering great digital experiences for customers.

## WORKING FOR SUPERDRY HAS NEVER BEEN SO REWARDING...

- 25 days annual leave, plus bank holidays, and an additional day off to celebrate your Birthday. We also offer a holiday buying scheme.
- Family is massively important to us, so we have a broad range of family-friendly working policies in place, including enhanced maternity, paternity, and adoption leave.
- Company Pension scheme.
- All employees are covered by our Life Assurance policy whilst working at Superdry. We feel it's important to offer protection for your family and loved ones in such a situation and to support this we offer life assurance cover which pays a lump sum equivalent either twice or four times your annual salary.
- A big staff discount – naturally. Because we know that you love to wear Superdry, you'll benefit from a 50% discount in store and online and our Head Office is home to our very own store for staff only where you can treat yourself to heavily discounted sample stock.
- A health cash plan is open to all employees.
- Private Medical cover - a taxable benefit, which managers are eligible to opt in to.
- Flexible working - to help you achieve that all-important work-life balance.
- A global employee assistance plan in place that you can access anytime you want - it's free and confidential.
- You'll also have access to a Cycle To Work Scheme.

At Superdry, everyone has a voice and we want to hear it. We create environments where individuality can flourish and is celebrated as part of who we are as a brand. We're incredibly proud that over 90% of our people feel strongly that they can be themselves at work.

We want to meet people with varied backgrounds because we understand that diversity of thought encourages new ideas to thrive, fuelling creativity and enabling us to do better work. We want to build a team which represents a variety of backgrounds, styles, perspectives, and skills; we hire people based on their merit and potential.



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We also welcome conversations about flexible working for all roles at Superdry and will always accommodate it where possible.