



Superdry & Co

AUTHENTIC PREMIUM OUTFITTERS

ASSISTANT MERCHANDISER (FTC 12 MONTHS – MATERNITY COVER - CHELTENHAM

WHO WE ARE

Superdry have been making world-class product for over 20 years, and we're proud of it. Our mission is to inspire and engage the contemporary style-obsessed consumer, whilst leaving a positive environmental legacy.

Together, we have built a brand that has cut through the global apparel market at record speed, taking market share from brands that have existed for decades. But we have a big opportunity ahead of us as we launch 4 new collections.

We are now on an exciting journey to reset our brand and return to our design-led roots and we are looking for talented people to join us on our journey.

THE ROLE:

As an Assistant Merchandiser you will provide proactive support to the Merchandiser and Junior Merchandisers, helping to plan product ranges and preparing stock and sales plans to support decision making. This role involves analysing retail stock and sales data to deliver in season actions which will both maximise sales and drive profit.

YOU WILL:

- Provide day to day support to the Merchandiser, managing the range plans
- Update and maintain the WSSI to support stock control of the department
- Analyse weekly trade and propose suitable actions to drive performance
- Identify and inform the Merchandisers of any supply difficulties through regular review of intake and commitment, as well as being responsible for all order placing
- Maintain a comprehensive library of appropriate historical data to support analysis of trends and forecasts
- Work closely with the Branch Merchandising team to ensure the ranges you've planned are executed appropriately in stores
- Be working towards managing your own area within the department, overseen by a Junior Merchandiser or Merchandiser
- Support and develop the Merchandising Administration Assistants in the department



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YOU ARE:

- Currently an Assistant Merchandiser or an experienced Senior MAA with experience of working in a fast paced fashion retailer
- A confident communicator, engaging when presenting and able to influence at all levels
- A strong user of Microsoft Excel and adept at working with high volumes of data, coupled with excellent numeracy skills
- Highly organised with a real attention to detail
- Aware of the importance of critical path management
- Self-motivated and capable of working independently on multiple projects with strict deadlines
- Commercially astute with an understanding of customer profile, product range and competitors
- Experienced at leading, developing and managing others

WORKING FOR SUPERDRY HAS NEVER BEEN SO REWARDING....

- 25 days' annual leave, plus bank holidays, we also offer a holiday buying scheme
- An additional day off to celebrate your Birthday
- Family is massively important to us, so we have a broad range of family-friendly working policies in place, including enhanced maternity, paternity, and adoption leave
- Company Pension scheme
- All employees are covered by our Life Assurance policy whilst working at Superdry. We feel it's important to offer protection for your family and loved ones in such a situation and to support this we offer life assurance cover which pays a lump sum equivalent either twice or four times your annual salary
- A big staff discount – naturally. Because we know that you love to wear Superdry, you'll benefit from a 50% discount in store and online
- Our Head Office is home to our very own store for staff only where you can treat yourself to heavily discounted sample stock
- A health cash plan is open to all employees.
- Flexible working - to help you achieve that all-important work-life balance
- Access to onsite parking and as part of our sustainable development goals, we have a selection of electrical car parking points freely available to staff.
- A range of learning and development materials to help you in your career and grow with us
- We like to give back, so we allow our employees time off for volunteering work



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- A global employee assistance plan in place that you can access anytime you want - it's free and confidential
- You'll also have access to a Cycle To Work Scheme
- A range of local discounts with businesses across Gloucestershire

At Superdry, everyone has a voice and we want to hear it. We create environments where individuality can flourish and is celebrated as part of who we are as a brand. We're incredibly proud that over 90% of our people feel strongly that they can be themselves at work.

We want to meet people with varied backgrounds because we understand that diversity of thought encourages new ideas to thrive, fuelling creativity and enabling us to do better work. We want to build a team which represents a variety of backgrounds, styles, perspectives, and skills; we hire people based on their merit and potential.

We also welcome conversations about flexible working for all roles at Superdry and will always accommodate it where possible.

Please also have a look at our career website. Here you can find information about the Growing Futures Programme, a scheme that supports applicants from ethnic minority backgrounds to apply for roles at our HO in Cheltenham.



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