

GET READY FOR EVERYTHING.

SUPERDRY
®
冒險魂

MANAGEMENT ACCOUNTANT - CHELTENHAM

WHO WE ARE

Superdry is a British, founder-led brand with a truly global presence. We've been proudly creating world-class product for almost two decades, offering genuine choice to our customers with our curated style collections.

Our mission is to be the No. 1 sustainable style destination, delivering product that is authentic with unmatched quality and true integrity, much like our people.

We are on an ambitious, style-obsessed journey and need talented people to join us on the adventure. Are you ready for everything?

THE ROLE

We have an opportunity for a Management Accountant to join the team, reporting to the Senior Management Accountant looking after inventory. This will involve dealing with all inventory related adjustments, ensuring accurate reporting around group stock levels and providing stakeholders with financial insight into inventory related movements.

The successful candidate will have an excellent opportunity to progress their career, supporting the Senior Management Accountant in a fast-paced, dynamic environment. They will have experience of management accounting and will be comfortable of working against deadlines, to a high standard. In addition, good excel skills and Finance systems knowledge would also be advantageous.

YOU WILL

- Support the Senior Management Accountant in providing timely and up to date financials.
- Be responsible for assisting in the delivery of a well understood and explainable result in the area of inventory related costs.
- Support on month-end workflows as required.
- Assisting in completing month-end reporting.
- Regularly liaise with stores and distribution centres regarding any stock related queries/issues.
- Monitor stock losses in stores and communicate with the retail management team about these results.
- Ensure that any actions comply with accounting standards and legislative frameworks
- Look for ways to improve current processes to increase business understanding, speed up month-end and enhance controls.
- Be able to explain complex financial information to non-financial stakeholders in a clear and engaging way.
- Assist with internal and external audit requests to ensure that a clean audit is achieved, thus

GET READY FOR EVERYTHING.

SUPERDRY
®
冒險魂

minimising risk

- Complete ad-hoc projects as required outside of normal duties
- Regular reconciliations of system balances.

YOU ARE

- Part Qualified Accountant (ACCA/CIMA/ACA)
- Proactive, driven, resilient, and able to work under your own initiative
- Able to hit the ground running, with a positive and driven attitude to make a real difference
- A strong communicator, able to build relationships with the team and cross functional team members
- An advanced excel user
- An exceptionally IT literate individual

WORKING FOR SUPERDRY HAS NEVER BEEN SO REWARDING...

- 25 days annual leave, plus bank holidays, we also offer a holiday buying scheme
- An additional day off to celebrate your Birthday
- Family is massively important to us, so we have a broad range of family-friendly working policies in place, including enhanced maternity, paternity, and adoption leave
- Company Pension scheme
- All employees are covered by our Life Assurance policy whilst working at Superdry. We feel it's important to offer protection for your family and loved ones in such a situation and to support this we offer life assurance cover which pays a lump sum equivalent either twice or four times your annual salary
- A big staff discount – naturally. Because we know that you love to wear Superdry, you'll benefit from a 50% discount in store and online
- Our Head Office is home to our very own store for staff only where you can treat yourself to heavily discounted sample stock
- A health cash plan is open to all employees.
- Flexible working and core working hours between 10am – 4pm to help you achieve that all-important work-life balance
- Access to onsite parking and as part of our sustainable development goals, we have a selection of electrical car parking points freely available to staff.
- A range of learning and development materials to help you in your career and grow with us
- We like to give back, so we allow our employees time off for volunteering work
- A global employee assistance plan in place that you can access anytime you want - it's free and confidential
- You'll also have access to a Cycle To Work Scheme and an excellent Car contract hire/purchase scheme
- A range of local discounts with businesses across Gloucestershire

At Superdry, everyone has a voice and we want to hear it. We create environments where individuality can flourish and is celebrated as part of who we are as a brand. We're incredibly proud that over 90% of our people feel strongly that they can be themselves at work.

GET READY FOR EVERYTHING.

SUPERDRY
®
冒險魂

We want to meet people with varied backgrounds because we understand that diversity of thought encourages new ideas to thrive, fuelling creativity and enabling us to do better work. We want to build a team which represents a variety of backgrounds, styles, perspectives, and skills; we hire people based on their merit and potential.

We also welcome conversations about flexible working for all roles at Superdry and will always accommodate it where possible.

Please also have a look at our [career website](#). Here you can find information about the Growing Futures Programme, a scheme that supports applicants from ethnic minority backgrounds to apply for roles at our HO in Cheltenham.