

GET READY FOR EVERYTHING.

SUPERDRY
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DIGITAL ANALYST - CHELTENHAM

WHO WE ARE

Superdry have been making world class product for 15 years, and we're proud of it. Our mission is to inspire and engage the contemporary style obsessed consumer, whilst leaving a positive environmental legacy.

Together, we have built a brand that has cut through the global apparel market at record speed, taking market share from brands that have existed for decades. But we have a big opportunity ahead of us as we launch 4 new collections.

We are now on an exciting journey to reset our brand and return to our design-led roots and we are looking for talented people to join us on our journey.

THE ROLE

Supporting the system analysis/ integration activities, ensuring that new and existing interactions between digital channels and digital platforms are defined and understood by the delivery teams.

YOU WILL

- Participate in agile ceremonies, such as sprint planning, daily stand ups, sprint review and sprint retrospectives.
- Work closely with the agile team and business stakeholders to understand the needs of the business.
- Support the team throughout the sprint, clarifying user stories and providing solution guidance.
- Co-ordinate user acceptance activities to ensure the product of each change initiative meets its agreed acceptance criteria.
- Use proven analysis frameworks to gather requirements.
- Manage stakeholders.
- Elicit, analyse, and define requirements fully to provide a firm basis for developing business and software solutions.
- Develop user stories, recording them in a product backlog.

YOU HAVE

- Rigorous attention to detail, strong organizational skills and able to work to tight deadlines.
- Experience of JIRA software development tool.
- Experience of Confluence collaboration software.
- Experience of technical requirements elicitation and analysis.

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- A solid understanding of agile user stories.
- Experience in Agile/SCRUM/DevOps delivery methods.
- Experience in the business analysis service framework.
- Strong communication skills.
- Enthusiasm to maintain technical understanding.
- Excellent stakeholder Management skills

WORKING FOR SUPERDRY HAS NEVER BEEN SO REWARDING...

- 25 days annual leave, plus bank holidays, and an additional day off to celebrate your Birthday. We also offer a holiday buying scheme.
- Family is massively important to us, so we have a broad range of family-friendly working policies in place, including enhanced maternity, paternity, and adoption leave
- Company Pension scheme
- All employees are covered by our Life Assurance policy whilst working at Superdry. We feel it's important to offer protection for your family and loved ones in such a situation and to support this we offer life assurance cover which pays a lump sum equivalent either twice or four times your annual salary
- A big staff discount – naturally. Because we know that you love to wear Superdry, you'll benefit from a 50% discount in store and online and our Head Office is home to our very own store for staff only where you can treat yourself to heavily discounted sample stock
- A health cash plan is open to all employees.
- Private Medical cover - a taxable benefit, which managers are eligible to opt in to
- Flexible working - to help you achieve that all-important work-life balance
- We want you to share in our success and so we have a choice of Share Save schemes you can opt into
- A global employee assistance plan in place that you can access anytime you want - it's free and confidential
- You'll also have access to a Cycle To Work Scheme and an excellent Car contract hire/purchase scheme along with a massive range of local discounts with businesses across Gloucestershire

At Superdry, everyone has a voice and we want to hear it. We create environments where individuality can flourish and is celebrated as part of who we are as a brand. We're incredibly proud that over 90% of our people feel strongly that they can be themselves at work.

We want to meet people with varied backgrounds because we understand that diversity of thought encourages new ideas to thrive, fuelling creativity and enabling us to do better work. We want to build a team which represents a variety of backgrounds, styles, perspectives, and skills; we hire people based on their merit and potential.

We also welcome conversations about flexible working for all roles at Superdry and will always accommodate it where possible.

Please also have a look at our [career website](#). Here you can find information about the Growing Futures Programme, a scheme that supports applicants from ethnic minority backgrounds to apply for roles at our HO in Cheltenham.